Campus Recruitment Training

GET THE POWER TO CHOOSE YOUR EMPLOYER

Our recent CRT students selected by TOP IT companies

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Triumphant Institute of Management Education Pvt. Ltd.
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and many more...

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A large part of placements happening across the country, over the last few years and in this year too, has been in the field of IT along with core sectors like Mechanical, Electrical, Electronics, Telecommunication, Computer Science & Engineering etc.

Different companies look for a highly diverse set of qualities, but at the very core, the focus is on:

1. **Technically strong candidates**
   - Good command over academic subjects
   - Ability to apply technical knowledge to various scenarios

2. **Cognitive Abilities**
   - Ability to grasp and learn new things
   - Abilities of reasoning (both logical and critical) and problem solving

3. **Mature thinking**
   - Professionalism in Attitude and Behaviour
   - Positive thinking
   - Ability to prioritize/Time Management
   - Ability to take ownership

4. **Cultural Alignment**
   - Alignment of personal values along with those of the company
   - Commitment to the company ideals

5. **Able communication**
   - Good grasp of usage of language
   - Ability to convey one's point across effectively
   - Good interpersonal skills
   - Writing skills

**Indian IT Industry Scenario:**
- Indian IT Companies cater to more than 330 Fortune 500 Companies
- More than 200 Indian IT firms are present in around 80 countries
- Indian IT Industry added more than 6 lakh jobs in the last three years
- Emerging technologies offer a new gamut of opportunities for top IT firms in India
- It is expected that more than 30 lakh new jobs will be added in the next three years

**Who should enrol for the CRT program?**
- Any candidate who is pursuing graduation (BE / B.Tech / BBA / B.Com / B.Sc) or post graduation (M.Com / M.Tech / MCA / MBA)
- Anyone who is in the final year of graduation or has already completed his graduation and aspiring to take up a job with IT/NON-IT company.

**How does the CRT program benefit a candidate?**
- The program helps candidates develop a sound understanding of the areas - English, Quantitative Aptitude, Reasoning, Data Interpretation, Computers -tested on the aptitude exams.
- It helps candidates in sailing through the process of Group Discussions & Personal Interviews.
- It helps improve employability skills
- Entry level salary in most of the IT companies is from Rs 3.5 lakhs to Rs 10 lakhs.
Various stages of the selection process remain, broadly, the same for these companies, with some slight variations. Stages are:

1. **Aptitude Test**
   - Aptitude Test is one of the integral components in the entire scheme of the selection process. Following are the areas normally covered in the aptitude tests of most companies. Questions are of easy to moderate difficulty level.
   - **Quantitative Aptitude:**
     - Questions from topics in Algebra, Arithmetic, Geometry & Mensuration, Permutation & Combination, Probability.
     - Understanding of elementary mathematical concepts is required.
     - Basic application skills are tested along with moderate level of calculations.
   - **Data Interpretation:**
     - Different question types involve basic calculations, comparison of fractions, averages, percentage calculations.
     - Basic understanding of different types of charts (like Tables, Bar Charts, Line Charts, Pie Charts) are required.
   - **Data Sufficiency:**
     - Questions are designed to measure one's ability to analyze a problem and recognize which information is relevant.

2. **Group Discussion**
   - Test of interpersonal and communication skills of candidates.
   - Test of candidates' general knowledge and their ability to link the facts.
   - Topics could be one of two types – Abstract Or Knowledge based.
   - Ability to be a part of a team and arrive at solutions.

3. **Interview**
   - Test of candidate's knowledge of oneself / Clarity about career goals.
   - Career Plans, Hobbies, Interests, knowledge about one's specialization.
   - Spontaneity / Clarity / Communication.

**Reasoning:**
- Questions from different topics like Series, Analogies, Odd Man Out, Selection, Seating Arrangement, Distribution, Binary Logic, Venn Diagram, Cubes, Deductions, Non Verbal Reasoning, Coding & Decoding, Connectives.

**Verbal Ability:**
- Cracking questions requires basic knowledge of English usage and functional grammar.
- Basic level of Vocabulary is required.

**Reading Comprehension:**
- Basic level of passages are given.
- Questions are designed to test one's ability to quickly grasp what is being mentioned in the passage.
- Passages could be from topics like Science & Technology, Politics, Art & Culture, Business, Philosophy.

**Programming Ability:**
- Proficiency in core Programming Languages.
- Understanding of algorithms and data structures.

**Psychometric Test:**
- Used by some organisations to check for the candidate’s consistency of beliefs.
- No such thing as “right” or “wrong” answers.
- Candidates are expected to answer the questions spontaneously and hence very little time (around 15 mins for 100 questions) is given.
The Test patterns, shown below, are indicative in nature. The actual pattern may change from time to time.

<table>
<thead>
<tr>
<th>S No</th>
<th>Company</th>
<th>Sections</th>
<th>Questions-Time limit</th>
<th>Details of Sections</th>
<th>Aptitude</th>
<th>Coding</th>
<th>Paragraph Writing</th>
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</thead>
</table>
| 1    | TCS NINJA (National Qualifier Test) | 4        | 41 Qs in 90 mins     | I. Verbal Ability: 10 qs in 10 mins  
II. Quantitative Aptitude: 20 qs in 40 mins  
III. Programming Concepts: 10 qs in 20 mins  
IV. Coding (Descriptive): 1 question in 20 mins | Yes      | Yes    | No                |
| 2    | TCS (Non Engineer)            | 5        | 50 Qs in 50 mins     | Verbal Ability, Reading Comprehension, Quant, Reasoning, Data Interpretation        | Yes      | No     | No                |
| 3    | Infosys                      | 3        | 65 Qs in 95 mins     | I. Mathematical Critical Thinking: 10 qs in 35 mins  
II. Analytical Thinking: 15 qs in 25 mins  
III. English: 40 qs in 35 mins | Yes      | No     | No                |
| 4    | Wipro (Elite National Level Talent Hunt) | 3        | 140 mins (Qs not fixed) | I. Verbal & Analytical Aptitude: 60 mins  
II. Coding Test: 2 qs in 60 mins  
III. Essay Writing: 20 mins | Yes      | Yes    | Yes               |
| 5    | Tech Mahindra                | 2        | 76 Qs in 65 mins     | I. Aptitude: 75 qs in 50 mins  
II. Story Writing: 1 Q in 15 mins | Yes      | No     | Yes               |
| 6    | Accenture                   | 3        | 75 Qs in 95 mins     | Quantitative Aptitude, Reasoning, Verbal Ability | Yes      | No     | No                |
| 7    | Cognizant                   | 2        | (50 to 60 Qs) in (50 to 60 mins) | Quantitative Aptitude, Reasoning, Verbal Ability | Yes      | No     | No                |
| 8    | IBM                          | 3        | 58 Qs                | I. Number Series: 18 Qs (135 sec per question)  
II. Quant: 18 Qs (135 sec per question)  
III. Business Communication: 22 Qs in 20 mins | Yes      | No     | No                |

Faculty team
- Experience in aptitude test training
- Top Academic qualifications
- Proven track record in their academic area of expertise

Study material
- Well-planned courseware with graded levels of difficulty
- Basic and Practice booklets for English, Mathematics and Reasoning

Classroom training
- Exhaustive coverage of all areas
- Extra focus through more classes on Reasoning, Mathematics & Communication Skill basics

Test-based training & assessment
- 25 Online Comprehensive Tests on various patterns
- 15 Sectional Practice Tests
- Additional support to tackle Aptitude tests of non IT companies
- Detailed analysis to sharpen your question selection & strategy

Sectional training & support
- Extra sectional tests to support a high scoring written test
- Strengthening of weak areas of written test through repeat sessions

Online training & support
- Extra online full length tests for companies that use computer-based tests at times when they visit campuses
- Tests in Computer languages like C, C++ to make you stay in touch with actual programming logic for IT company recruitments

Communication Skills training
- Basics sessions to drive away fear and hesitation & improve clarity of thought
- Example sessions to help set benchmarks

Weekend batches also available
- Attend weekend batches on Saturdays’ and Sunday